

**USD #261 CLASSIFIED PERSONNEL GRADE CLASSIFICATIONS
HIRING WAGE AND EXPERIENCE VALUES
2018-2019**

GRADE 1	GRADE 2	GRADE 3	GRADE 4	GRADE 5	GRADE 6
\$10.30 Per Hour Plus \$0.20 Per Hour Per Yr. of Experience	\$11.00 Per Hour Plus \$0.20 Per Hour Per Yr. of Experience	\$12.35 Per Hour Plus \$0.20 Per Hour Per Yr. of Experience	\$13.00 Per Hour Plus \$0.20 Per Hour Per Yr. of Experience	\$15.00 Per Hour Plus \$0.20 Per Hour Per Yr. of Experience	\$18.00 Per Hour Plus \$0.20 Per Hour Per Yr. of Experience
Food Service	Custodian	Bus Aide	Accounting Clerk	Advanced PC Tech	Head Mechanic
Laundry Worker	Library Aide	Bus Trainer/Dispatcher	Accounts Payable Clerk	Bus Driver	Licensed Maintenance Engineer
Lunchroom Supervisor	Para IV	Custodian - Elem. Head	Benefits Clerk	Certified Nurse's Assistant (CNA)	Licensed Practical Nurse (LPN)
Para III	Piano Accompanist	District Courier	Custodian - HS/MS Head	Mechanic	
Playground Supervisor	Secretary	Fuel Aide	Kitchen Manager	System Analyst I	
Substitute*	Summer Maintenance - (Returning)	Gen Maintenance	Payroll Clerk	Website Coordinator	
Summer Maintenance		Health Aide	Personnel Clerk		
		Hearing Impaired Para w/Level "L"	Sp Ed Van Driver		
		Para V			
		Security			
		Summer Maintenance - (Crew Leader)			

Movement on the salary schedule is not automatic and is based on job performance.

For an instructional para-educator to advance on the salary schedule, an official transcript verifying educational credit must be filed in the Human Resources Department prior to September 15 of each school year.

Hearing Impaired Interpreter (w/Level 4 or 5 endorsement) receive \$15.00 per hour, + .25 an hour for each year of experience granted.

Regular Route Drivers receive a minimum of 2 hours pay
Returning Summer Maintenance plus \$.20 per hour
AVID Tutors receive \$10.00 per hour
Student Rate is \$7.25 per hour

Certified Substitute Teacher:
Substitute Teacher License or Emergency Substitute License, and orientation every 3 years = \$105.00 a day
Note: pay may increase to \$115.00 or \$125.00 a day, with further training.
Fully licensed teacher, outside USD 261 and orientation every 3 years = \$130 a day
Fully licensed teacher or Retired teacher, from Haysville, orientation optional = \$130.00 a day

* Substitute does not qualify for years of experience. Substitute does not move on the grade scale.