

Starting Salary (New Teacher with Bachelor's) = \$36,700

**Haysville USD 261
2011-2012 Salary Schedule**

Step	BS	Initial BS Placement	BS+12	Initial BS+12 Placement	BS+24	Initial BS+24 Placement	BS+36	Initial BS+36 Placement	MS	Initial MS Placement	MS+12	Initial MS+12 Placement	MS+24	Initial MS+24 Placement	MS+36	Initial MS+36 Placement	MS+48/Spec	Initial MS+48/Spec Placement	Edd/PhD	Initial Edd/PhD Placement
1	\$36,700	0-1	\$37,434	0-1	\$38,168	0-1	\$38,902	0-1	\$40,583	0-1	\$41,554	0-1	\$42,524	0-1	\$43,495	0-1	\$44,466	0-1	\$45,436	0-1
2	\$37,561	2-5	\$38,481	2-5	\$39,402	2-5	\$40,323	2-5	\$42,190	2-5	\$43,348	2-5	\$44,505	2-6	\$45,662	2-6	\$46,820	2-6	\$47,977	2-6
3	\$38,421	6	\$39,529	6	\$40,636	6	\$41,743	6	\$43,797	6-7	\$45,142	6-4	\$46,486	7-8	\$47,830	7-8	\$49,174	7-9	\$50,518	7-9
4	\$39,282	7	\$40,576	7	\$41,870	7-8	\$43,164	7-8	\$45,405	8-9	\$46,935	8-9	\$48,466	9-10	\$49,997	9-11	\$51,528	10-12	\$53,058	10-12
5	\$40,142	8	\$41,623	8-9	\$43,104	9	\$44,584	9-10	\$47,012	10	\$48,729	10-11	\$50,447	11-12	\$52,164	12-13	\$53,882	13-14	\$55,599	13-15
6	\$41,003	9	\$42,670	10	\$44,338	10	\$46,005	11	\$48,619	11-12	\$50,523	12-14	\$52,427	13-15	\$54,332	14-16	\$56,236	15-17	\$58,140	16-18
7	\$41,864	10	\$43,718	11	\$45,572	11-12	\$47,426	12-13	\$50,227	13-14	\$52,317	15-16	\$54,408	16-17	\$56,499	17-18	\$58,590	18-20	\$60,680	19-21
8	\$42,724	11	\$44,765	12	\$46,806	13	\$48,846	14-15	\$51,834	15-16	\$54,111	17-18	\$56,389	18-19	\$58,666	19-21	\$60,944	21-23	\$63,221	22-24
9	\$43,585	12	\$45,812	13	\$48,040	14-15	\$50,267	16	\$53,441	17-18	\$55,905	19-20	\$58,369	20-22	\$60,833	22-24	\$63,297	24-25	\$65,762	25-27
10	\$44,446	13	\$46,860	14	\$49,274	16	\$51,688	17-18	\$55,048	19-20	\$57,699	21-22	\$60,350	23-24	\$63,001	25-26	\$65,651	26-28	\$68,302	28-30
11	\$45,306	14	\$47,907	15-16	\$50,508	17-18	\$53,108	19-20	\$56,656	21-22	\$59,493	23-24	\$62,331	25-26	\$65,168	27-29	\$68,005	29-31	\$70,843	31-33
12	\$46,167	15+	\$48,954	17+	\$51,741	19+	\$54,529	21+	\$58,263	23+	\$61,287	25+	\$64,311	27+	\$67,335	30+	\$70,359	32+	\$73,383	34+

* PLEASE NOTE: On this schedule, years of experience DO NOT automatically equate to STEP.

* New hires to USD 261 are placed according to their qualifying years of experience found in the "Initial Placement" column in red.

* Following a teacher's "Initial Placement" on the schedule, one year of additional experience equates to one vertical step down in accordance with the negotiated agreement.