### LETTER TO HOUSEHOLD USD#261 Haysville 132 Stewart #15 Haysville, KS 67060 (316)554-2219

Dear Parent/Guardian:

Children need healthy meals to learn. Haysville School Distict offers healthy meals every school day. Breakfast costs **\$1.15**; lunch costs Elementary School \$2.15 Middle School \$2.35 High School \$2.50. **Your children may qualify for free meals or for reduced price meals.** Reduced price is .30 for breakfast and .40 for lunch. An application for free or reduced price meal benefits and a set of detailed instructions is included with this letter or available online at www.usd261.com. Contact Gina Lee, Director of Food Service (316)554-2219 with questions or to request an application be sent. Below are some common questions and answers to help you with the application process.

#### 1. WHO CAN GET FREE OR REDUCED PRICE MEALS?

- All children in households receiving benefits from Food Assistance (FA), the Food Distribution Program on Indian Reservations (FDPIR) or Temporary Assistance for Families (TAF) are eligible for free meals.
- Foster children that are under the legal responsibility of a foster care agency or court are eligible for free meals.
- Children participating in their school's Head Start/Even Start program are eligible for free meals.
- Children who meet the definition of homeless, runaway, or migrant are eligible for free meals.
- Children may receive free or reduced price meals if your household's income is within the limits on the Federal Income Eligibility Guidelines. Your children may qualify for free or reduced price meals if your household income falls at or below the limits on this chart.

FEDERAL ELIGIBILITY INCOME CHART For School Year 2015-2016				
Household size	Yearly	Monthly	Weekly	
1	21,775	1,815	419	
2	29,471	2,456	567	
3	37,167	3,098	715	
4	44,863	3,739	863	
5	52,559	4,380	1,011	
6	60,255	5,022	1,159	
7	67,951	5,663	1,307	
8	75,647	6,304	1,455	
Each additional person:	7,696	642	148	

- 2. HOW DO I KNOW IF MY CHILDREN QUALIFY AS HOMELESS, MIGRANT, OR RUNAWAY? Do the members of your household lack a permanent address? Are you staying together in a shelter, hotel, or other temporary housing arrangement? Does your family relocate on a seasonal basis? Are any children living with you who have chosen to leave their prior family or household? If you believe children in your household meet these descriptions and haven't been told your children will get free meals, please call or e-mail Lina Long at (316)554-2251.
- 3. DO I NEED TO FILL OUT AN APPLICATION FOR EACH CHILD? No. *Use one Free and Reduced Price School Meals Application for all students in your household.* We cannot approve an application that is not complete, so be sure to fill out all required information. Return the completed application to: Gina Lee, Director 132 Stewart #15 Haysville,KS 67060 (316)554-2219.
- 4. SHOULD I FILL OUT AN APPLICATION IF I RECEIVED A LETTER THIS SCHOOL YEAR SAYING MY CHILDREN ARE ALREADY APPROVED FOR FREE MEALS? No, but please read the letter you got carefully and follow the instructions. If any children in your household were missing from your eligibility notification, contact Gina Lee, Director 132 Stewart #15 Haysville,KS 67060 (316)554-2219 email: ginalee@usd261.com immediately.

- 5. CAN I APPLY ONLINE? Yes! You are encouraged to complete an online application instead of a paper application if you are able. The online application has the same requirements and will ask you for the same information as the paper application. Visit www.usd261.com to begin or TO learn more about the online application process. Contact Gina Lee, Director 132 Stewart #15 Haysville,KS 67060 (316)554-2219 e-mail: ginalee@usd261.com if you have any questions about the online application.
- 6. MY CHILD'S APPLICATION WAS APPROVED LAST YEAR. DO I NEED TO FILL OUT A NEW ONE? Yes. Your child's application is only good for that school year and for the first few days of this school year. You must send in a new application unless the school told you that your child is eligible for the new school year.
- 7. I GET WIC. CAN MY CHILDREN GET FREE MEALS? Children in households participating in WIC <u>may</u> be eligible for free or reduced price meals. Please send in an application.
- 8. WILL THE INFORMATION I GIVE BE CHECKED? Yes. We may also ask you to send written proof of the household income you report.
- 9. IF I DON'T QUALIFY NOW, MAY I APPLY LATER? Yes, you may apply at any time during the school year. For example, children with a parent or guardian who becomes unemployed may become eligible for free and reduced price meals if the household income drops below the income limit.
- 10. WHAT IF I DISAGREE WITH THE SCHOOL'S DECISION ABOUT MY APPLICATION? You should talk to school officials. You also may ask for a hearing by calling or writing to: Dr. Clint Schutte, Asst. Superintendent 1745 W. Grand Haysville,KS 67060 (316)554-2200 E-mail: cschutte@usd261.com.
- 11. MAY I APPLY IF SOMEONE IN MY HOUSEHOLD IS NOT A U.S. CITIZEN? Yes. You, your children, or other household members do not have to be U.S. citizens to apply for free or reduced price meals.
- 12. WHAT IF MY INCOME IS NOT ALWAYS THE SAME? List the amount that you <u>normally</u> receive. For example, if you normally make \$1000 each month, but you missed some work last month and only made \$900, put down that you made \$1000 per month. If you normally get overtime, include it, but do not include it if you only work overtime sometimes. If you have lost a job or had your hours or wages reduced, use your current income.
- 13. WHAT IF SOME HOUSEHOLD MEMBERS HAVE NO INCOME TO REPORT? Household members may not receive some types of income we ask you to report on the application, or may not receive income at all. Whenever this happens, please write a 0 in the field. However, if any income fields are left empty or blank, those will <u>also</u> be counted as zeroes. Please be careful when leaving income fields blank, as we will assume you <u>meant</u> to do so.
- 14. WE ARE IN THE MILITARY. DO WE REPORT OUR INCOME DIFFERENTLY? Your basic pay and cash bonuses must be reported as income. If you get any cash value allowances for off-base housing, food, or clothing, or receive Family Subsistence Supplemental Allowance payments, it must also be included as income. However, if your housing is part of the Military Housing Privatization Initiative, do not include your housing allowance as income. Any additional combat pay resulting from deployment is also excluded from income.
- 15. WHAT IF THERE ISN'T ENOUGH SPACE ON THE APPLICATION FOR MY FAMILY? List any additional household members on a separate piece of paper, and attach it to your application. Contact Gina Lee, Director 132 Stewart #15 Haysville,KS 67060 (316)554-2219 E-mail: ginalee@usd261.com to receive a second application.
- 16. MY FAMILY NEEDS MORE HELP. ARE THERE OTHER PROGRAMS WE MIGHT APPLY FOR? To find out how to apply for Food Assistance (FA) or other assistance benefits, contact your local assistance office or call 1-888-369-4777.

If you have other questions or need help, call (316)554-2219 Gina Lee, Director of Food Service.

Sincerely,

Gina Lee, Director of Food Service

### APPLICATION PACKET FOR FREE AND REDUCED PRICE SCHOOL MEALS

For translated materials, go to <u>www.kn-eat.org</u>, School Nutrition Programs, Administration, Foreign Language Translation

Please use these instructions to help you fill out the application for free or reduced price school meals. You only need to submit **one** application per household, even if your children attend more than one school in **<Sponsor Name>.** The application must be filled out completely to certify your children for free or reduced price school meals.

Please follow these instructions in order! Each step of the instructions is the same as the steps on your application. If at any time you are not sure what to do next, please contact **<Determining Official's name, phone & email>**.

PLEASE USE A PEN (NOT A PENCIL) WHEN FILLING OUT THE APPLICATION AND DO YOUR BEST TO PRINT CLEARLY.

## **STEP 1:** LIST ALL HOUSEHOLD MEMBERS WHO ARE INFANTS, CHILDREN, AND STUDENTS UP TO AND INCLUDING GRADE 12

Tell us how many infants, children, and school students live in your household. They do NOT have to be related to you to be a part of your household.

#### Who should I list here?

When filling out this section, please include **all** members in your household who are:

- Children age 18 or under **and** are supported with the household's income;
- In your care under a foster arrangement, or qualify as homeless, migrant, or runaway youth;
- Students attending **<Sponsor Name>**, regardless of age.

**A)** *List each child's name and school.* For each child, print their first name, middle initial, last name and school. Use one line of the application for each child. If there are more children present than lines on the application, attach a second piece of paper with all required information for the additional children.

**B)** Is the child a student at <**Sponsor Name>.** Mark 'Yes' or 'No' under the column titled "Student" to tell us which children attend <**Sponsor Name>.** 

**C)** Do you have any foster children? If any children listed are foster children, mark the "Foster Child" box next to the child's name. Foster children who live with you may count as members of your household and should be listed on your application. If you are *only* applying for foster children, after completing STEP 1, skip to STEP 4 of the application and these instructions.

**D)** Are any children homeless, migrant, or runaway? If you believe any child listed in this section may meet this description, please mark the "Homeless, Migrant, Runaway" box next to the child's name and complete all steps of the application.

#### **STEP 2:** DO ANY HOUSEHOLD MEMBERS (INCLUDING YOU) CURRENTLY PARTICIPATE IN ONE OR MORE OF THE FOLLOWING ASSISTANCE PROGRAMS: FA, TAF OR FDPIR?

### If anyone in your household participates in the assistance programs listed below, your children are <u>eligible</u> for free school meals:

- Food Assistance (FA)
- Temporary Assistance for Families (TAF) or
- The Food Distribution Program on Indian Reservations (FDPIR)

#### A) IF NO ONE IN YOUR HOUSEHOLD PARTICIPATES IN ANY OF THE ABOVE LISTED PROGRAMS:

- Circle 'NO' and skip to STEP 3 on these instructions and STEP 3 on your application.
- Leave STEP 2 blank.

#### B) IF ANYONE IN YOUR HOUSEHOLD PARTICIPATES IN ANY OF THE ABOVE LISTED PROGRAMS:

- Circle 'YES' and provide a case number for FA, TAF, or FDPIR. You only need to write one case number. If you participate in one of these programs and do not know your case number, contact: [Kansas Department for Children and Families]. You <u>must</u> provide a case number on your application if you circled "YES".
- Skip to STEP 4.

#### **STEP 3:** REPORT INCOME FOR ALL HOUSEHOLD MEMBERS

**A) Report all income earned by children.** Refer to the chart titled "Sources of Income for Children" in these instructions and report the combined gross income for **ALL** children listed in Step 1 in your household in the box marked "Total Child Income." Only count foster children's income if you are applying for them together with the rest of your household. It is optional for the household to list foster children living with them as part of the household.

#### What is Child Income?

Child income is money received from outside your household that is paid **directly** to your children. Many households do not have any child income. Use the chart below to determine if your household has child income to report.

Sources of Income for Children			
Sources of Child Income	Example(s)		
Earnings from work	• A child has a job where they earn a salary or wages.		
<ul> <li>Social Security         <ul> <li>Disability Payments</li> <li>Survivor's Benefits</li> </ul> </li> </ul>	<ul> <li>A child is blind or disabled and receives Social Security benefits.</li> <li>A parent is disabled, retired, or deceased, and their child receives social security benefits.</li> </ul>		
• Income from persons <i>outside</i> the household	• A friend or extended family member <i>regularly</i> gives a child spending money.		
Income from any other source	<ul> <li>A child receives income from a private pension fund, annuity, or trust.</li> </ul>		

#### FOR EACH ADULT HOUSEHOLD MEMBER:

#### Who should I list here?

When filling out this section, please include **all** members in your household who are:

• Living with you and share income and expenses, *even if not related and even if they do not receive income of their own.* 

Do **not** include people who:

- Live with you but are not supported by your household's income **and** do not contribute income to your household.
- Children and students already listed in Step 1

#### How do I fill in the income amount and source?

#### FOR EACH TYPE OF INCOME:

- Use the charts in this section to determine if your household has income to report.
- Report all amounts in **gross income** ONLY. Report all income in whole dollars. Do not include cents.
  - $\circ$   $\;$  Gross income is the total income received before taxes or deductions.
  - Many people think of income as the amount they "take home" and not the total, "gross" amount. Make sure that the income you report on this application has NOT been reduced to pay for taxes, insurance premiums, or any other amounts taken from your pay.
- Write a "0" in any fields where there is no income to report. Any income fields left empty or blank will be counted as zeroes. If you write '0' or leave any fields blank, you are certifying (promising) that there is no income to report. If local officials have known or available information that your household income was reported incorrectly, your application will be verified for cause.
- Mark how often each type of income is received using the check boxes to the right of each field.

**B)** List Adult Household member's name. Print the name of each household member in the boxes marked "Names of Adult Household Members (First and Last)." Do not list any household members you listed in STEP 1. If a child listed in STEP 1 has income, follow the instructions in STEP 3, part A.

**C) Report earnings from work.** Refer to the chart titled "Sources of Income for Adults" in these instructions and report all income from work in the "Earnings from Work" field on the application. This is usually the money received from working at jobs. If you are a self-employed business or farm owner, you will report your net income.

#### What if I am self-employed?

If you are self-employed, report income from that work as a **net** amount. This is calculated by subtracting the total operating expenses of your business from its gross receipts or revenue.

**D) Report income from Public Assistance/Child Support/Alimony.** Refer to the chart titled "Sources of Income for Adults" in these instructions and report all income that applies in the "Public Assistance/Child Support/Alimony" field on the application. Do not report the value of any cash value public assistance benefits NOT listed on the chart. If income is received from child support or alimony, only court-ordered payments should be reported here. Informal but regular payments should be reported as "other" income in the next part.

**E) Report income from Pensions/Retirement/All other income.** Refer to the chart titled "Sources of Income for Adults" in these instructions and report all income that applies in the "Pensions/Retirement/All Other Income" field on the application.

**F) Report total household size.** Enter the total number of household members in the field "Total Household Members (Children and Adults)." This number **MUST** be equal to the number of household members listed in STEP 1 and STEP 3. If there are any members of your household that you have not listed on the application, go back and add them. It is very important to list all household members, as the size of your household determines your income cutoff for free and reduced price meals.

**G) Provide the last four digits of your Social Security Number.** The household's primary wage earner or another adult household member must enter the last four digits of their Social Security Number in the space provided. **You are eligible to apply for benefits even if you do not have a Social Security Number.** If no adult household members have a Social Security Number, leave this space blank and mark the box to the right labeled "Check if no SS#."

Sources of Income for Adults					
Earnings from Work	Public Assistance/Alimony/	Pensions/Retirement/All Other			
<ul> <li>Salary, wages, cash bonuses</li> <li>Net income from self-</li> </ul>	<ul> <li>Child Support</li> <li>Unemployment benefits</li> <li>Worker's compensation</li> </ul>	Income     Social Security (including     railroad retirement and black			
<ul> <li>Met income nom sen- employment (farm or business)</li> <li>Strike benefits</li> </ul>	<ul> <li>Supplemental Security Income (SSI)</li> <li>Cash assistance from State</li> </ul>	<ul> <li>Private or Gov't Pensions or disability</li> </ul>			
<ul> <li>If you are in the U.S. Military:</li> <li>Basic pay and cash bonuses (do NOT include combat pay, FSSA or privatized housing allowances)</li> <li>Allowances for off-base housing, food, and clothing</li> </ul>	<ul> <li>or local government</li> <li>Alimony payments</li> <li>Child support payments</li> <li>Veteran's benefits</li> </ul>	<ul> <li>Income from trusts or estates</li> <li>Annuities</li> <li>Investment income</li> <li>Earned interest</li> <li>Rental income</li> <li><i>Regular</i> cash payments from outside household</li> </ul>			

#### **STEP 4:** CONTACT INFORMATION AND ADULT SIGNATURE

All applications must be signed by an adult member of the household. By signing the application, that household member is promising that all information has been truthfully and completely reported. Before completing this section, please also make sure you have read the privacy and civil rights statements on the back of the application.

A) *Provide your contact information.* Write your current address in the fields provided if this information is available. If you have no permanent address, this does not make your children ineligible for free or reduced price school meals. Sharing a phone number, email address, or both is optional, but helps us reach you quickly if we need to contact you.

**B)** Sign and print your name. Print your name in the box "Printed name of adult completing the form." And sign your name in the box "Signature of adult completing the form."

C) Write Today's Date. In the space provided, write today's date in the box.

**D)** Share children's Racial and Ethnic Identities (optional). On the back of the application, we ask you to share information about your children's race and ethnicity. This field is optional and does not affect your children's eligibility for free or reduced price school meals.

# **2015-2016 Application for Free and Reduced Price School Meals** Complete one application per household. Please use a pen (not a pencil).

STEP 1 List ALL	Household Members who are infants,	children	, and students up to and including	grade 12 (if more spaces are	required for additional n	ames, attach another s	heet of paper)
Definition of	Child's First Name	МІ	Child's Last Name	Child's School		Student? Yes No	Foster Child Child Runaway
Household Member: "Anyone who is living with you and shares							
income and expenses, even if not related."							
Children in <b>Foster care</b> and children who meet		$\square$					
the definition of Homeless, Migrant or Runaway are eligible						C C all t	
for free meals. Read How to Apply for Free and Reduced Price							
School Meals for more information.							
					<b>— — — — — — — — — —</b>		
	ousehold Members (including you) c e: Yes / No	urrently	participate in one or more of the	rollowing assistance progr	rams: Food Assistant	e, TAF, or FDPIR?	
If you ans	wered NO, complete STEP 3. If you answ	ered YES,	write a case number here then go to S	FEP 4 (Do not complete STEP 3	3). Case Number:		
						Write only one case numbe	er in this space.
STEP 3 Report In	come for ALL Household Members (	Skip this s	step if you answered 'Yes' to STEP 2)				
Please read <b>How</b>	A. Child Income Sometimes children in the household earn in	icome. Plea	ase include the TOTAL gross income earned t	by all Household Members listed in	STEP 1 here. Child		v often? ekly 2x Month Monthly
to Apply for Free and Reduced Price School Meals for more information.		EP 1 (includ	yourself) ing yourself) even if they do not receive inc ne from any source, write '0'. If you enter '0' c				ome for each
The Sources of Income for Children	Name of Adult Household Members (First and Last)	Earnir	How often?				w often? ekly 2x Month Monthly
section will help you with the <b>Child</b> <b>Income</b> question.		\$		\$ 0 0			
The Sources of Income for Adults		\$		\$ <u></u>	<u> </u>		
section will help you with the All Adult Household		\$		\$	<u> </u>		) 0 0
Members section.		\$		\$	<u> </u>		
	Total Household Members (Children and Adults)		Four Digits of Social Security Number (SS hary Wage Earner or Other Adult Househol		( Che	ck if no SSN	
STEP 4 Contact I	nformation and Adult Signature						
	information on this application is true and that may aware that if I purposely give false information					unds, and that school off	icials may verify
Street Address (if availab	le) Apt. #	City	State	Zip	Daytime Phone and Ema	il (optional)	
Printed name of adult con	npleting the form	Sign	ature of adult completing the form		Today's date		

#### OPTIONAL **Children's Racial and Ethnic Identities**

We are required to ask for information about your children's race and ethnicity. This information is important and helps to make sure we are fully serving our community. Responding to this section is optional and does not affect vour children's eligibility for free or reduced price meals.

□ Asian

Ethnicity (check one):	Hispanic or Latino	Not Hispanic or Lating
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Race (check one or more):		American	Indian	or	Alaskan	Native
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Black or African American		Native H
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awaiian or Other Pacific Islander

□ White

FOR SCHOOL USE ONLY. DO NOT WRITE BELOW.	
Application Type (check one)         Total Household Income: \$         Household's Income Frequency – Circle ONE: W         BW       2M         Multiple=Yearly         Food Assistance or TAF or FDPIR         Foster Child	Application Status         Approved         Pree OR       Reduced Price         Denied       Income over allowed amount         Income over allowed amount       Incomplete/missing:         Notes:
Determining Official's Signature:	Approval/Denial Date: Notification Date:
Processor's Initials: Confirming Official's Signature (ONLY for applications t	to be verified): Review Date:

Income from Self Employment: Self-employed persons may use income tax records for the preceding calendar year as a base to project the current year's net income, unless the current monthly income provides a more accurate measure. Report income derived from the business venture less operating costs incurred in the generation of that income. Deductions for personal expenses such as interest on home payments, medical expenses, and other similar non-business deductions are not allowed in reducing gross business income. Additional income from other kinds of employment must be treated as separate and apart from the income generated or lost from your business venture. For example, if you operated a business at a net loss, but held additional employment for which a salary was received, the income for purposes of applying for reduced price or free meals would be the income from the salary only. The loss from the business cannot be deducted from a positive income earned in other employment. For purposes of this application, it is not possible to report a negative income from any business venture. The least income possible is zero (no income). The necessary information for arriving at allowable income from private business operation may be taken from your most recent U.S. Individual Income Tax Return - Form 1040. Add together the amounts reported on the following lines:

LINE 12	\$ Business Income or (Loss)
LINE 13	\$ Capital Gain or (Loss)
LINE 14	\$ Other Gains or (Losses)
LINE 17	\$ Rental real estate, royalties, partnerships, S corporations, trusts, etc.
LINE 18	\$ Farm Income or (Loss)
TOTAL	\$ Gross Annual Income Before Any Deductions.
Computed Monthly Income	\$ Gross Annual Income ÷ 12 = Computed Monthly Income. Report in Step 3.

The Richard B. Russell National School Lunch Act requires the information on this application. You do not have to give the information, but if you do not, we cannot approve your child for free or reduced price meals. You must include the last four digits of the social security number of the adult household member who signs the application. The last four digits of the social security number is not required when you apply on behalf of a foster child or you list a Food Assistance (FA). Temporary Assistance for Families (TAF) Program or Food Distribution Program on Indian Reservations (FDPIR) case number or other FDPIR identifier for your child or when you indicate that the adult household member signing the application does not have a social security number. We will use your information to determine if your child is eligible for free or reduced price meals, and for administration and enforcement of the lunch and breakfast programs. We MAY share your eligibility information with education, health, and nutrition programs to help them evaluate, fund, or determine benefits for their programs, auditors for program reviews, and law enforcement officials to help them look into violations of program rules.

The U.S Department of Agriculture prohibits discrimination against its customers, employees, and applicants for employment on the bases of race, color, national origin, age, disability, sex, gender identity, religion, reprisal, and where applicable, political beliefs, marital status, familial or parental status, sexual orientation, or all or part of an individual's income is derived from any public assistance program, or protected genetic information in employment or in any program or activity conducted or funded by the Department. (Not all prohibited bases will apply to all programs and/or employment activities.)

If you wish to file a Civil Rights program complaint of discrimination, complete the USDA Program Discrimination Complaint Form, found online at http://www.ascr.usda.gov/complaint filing cust.html, or at any USDA office, or call (866) 632-9992 to request the form. You may also write a letter containing all of the information requested in the form. Send your completed complaint form or letter to us by mail at U.S. Department of Agriculture, Director, Office of Adjudication, 1400 Independence Avenue, S.W., Washington, D.C. 20250-9410, by fax (202) 690-7442 or email at program intake@usda.gov.

Individuals who are deaf, hard of hearing or have speech disabilities may contact USDA through the Federal Relay Service at (800) 877-8339; or (800) 845-6136 (Spanish).

USDA is an equal opportunity provider and employer.

#### USD#261-Haysville 132 Stewart #15 Haysville,KS 67060 (316)554-2219 Consent for Disclosure Sharing Information with Other Programs

Dear Parent/Guardian:

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You do not have to sign or send in this form to get reduced price or free Child Nutrition Program benefits for your children. If you do not sign the Consent of Disclosure, it will not affect eligibility for or participation in the Child Nutrition Programs.

To save you time and effort, information about your children's eligibility for reduced price or free Child Nutrition Program benefits may be shared with other programs for which your children may qualify. For the programs listed below, we must have your permission to share your information.

**No**, I DO NOT want information about my children's eligibility for Child Nutrition Program benefits shared with any of these programs.

**Yes**, I DO want school officials to share information about my children's eligibility for Child Nutrition Program benefits only with the programs I have checked below.

Enrollment/Book Fees

If you checked yes to any or all of the boxes above, fill out the form below. Your information will be shared only with the programs you checked.

Child's Name:	School:			
Child's Name:	School:			
Child's Name:	School:			
Child's Name:	School:			
Child's Name:	School:			
Child's Name:	School:			
Signature of Parent/Guardian:	Date:			
Printed Name:				
Address:				
For more information, you may call:				
School Official's Name: Gina Lee, Director of Food Service Phone: (316)554-2219				
Return this form to the address below by July 2015 / June 2016.				
Address 422 Chauset #45 Librarille KC C7000				

Address: <u>132 Stewart #15 Haysville,KS 67060</u>

The U.S. Department of Agriculture prohibits discrimination against its customers, employees, and applicants for employment on the bases of race, color, national origin, age, disability, sex, gender identity, religion, reprisal, and where applicable, political beliefs, marital status, familial or parental status, sexual orientation, or all or part of an individual's income is derived from any public assistance program, or protected genetic information in employment or in any program or activity conducted or funded by the Department. (Not all prohibited bases will apply to all programs and/or employment activities.)

If you wish to file a Civil Rights program complaint of discrimination, complete the USDA Program Discrimination Complaint Form, found online at http://www.ascr.usda.gov/complaint\_filing\_cust.html, or at any USDA office, or call (866) 632-9992 to request the form. You may also write a letter containing all of the information requested in the form. Send your completed complaint form or letter to us by mail at U.S. Department of Agriculture, Director, Office of Adjudication, 1400 Independence Avenue, S.W., Washington, D.C. 20250-9410, by fax (202) 690-7442 or email at program.intake@usda.gov. Individuals who are deaf, hard of hearing or have speech disabilities may contact USDA through the Federal Relay Service at (800) 877-8339; or (800) 845-6136 (Spanish). USDA is an equal opportunity provider and employer.